



**Cedar**  
WORKING FOR DISABLED PEOPLE  
*Celebrating 70 Years*

**Annual Report**  
**2010-2011**

# Chairman's Foreword



## Introduction

2010 - 11 was the concluding year of our strategy '*Breaking down the Barriers*'. The three years of the strategy have been a remarkable journey in the history of the organisation. During this time we have achieved a great deal in moving towards our vision of a future where people with a disability have the opportunity and support to participate in every aspect of life in our community as equal citizens.

I believe it is evident from the content of this report that we have continued to operate to the highest standards, promoting the principles of social and economic inclusion. We have delivered practical and meaningful change through effective engagement with our User Forum and the development of strong partnerships across the public, private and third sectors.

I would like to thank all of those partners for continuing to work with Cedar – together we are stronger. In challenging economic times it is more important than ever that we maximise and share the resources available to us.

There are a number of notable successes outlined within the report that demonstrate the effectiveness of this approach. For example, the commissioning of ConneXions in partnership with the National Learning Network, in the Republic of Ireland. ConneXions has secured £469,543 from INTERREG IVA to develop and deliver a 3 year cross-border project to support community engagement and improve access to local resources for people with disabilities.

Within the report we also highlight the achievements of some of our service users. Their stories clearly demonstrate what can be accomplished through the professional, supportive link between our staff and service users. This is the core partnership within Cedar, that brings about an improved quality of life, greater individual choices and the opportunity to participate in the social and economic life of our community.

During the course of 2011, while celebrating our 70<sup>th</sup> anniversary, we will conduct an extensive consultative exercise with all stakeholders to help us plan for the future. This will result in a new strategy that will continue to build on our strengths while recognising the significant challenges that lie before us. However, I feel confident that, with the continued support of a strong and vibrant User Forum, a dedicated and professional staff team, and committed volunteers on Cedar's Executive Committee, we will face the future with characteristic determination. Together we commit to bring about a meaningful and lasting change that enhances the life opportunities for people with disabilities and their families.

A handwritten signature in black ink that reads 'Peter Gay'.

**Peter Gay**  
Chairman



# Chief Executive's Performance Review

**Cedar**  
THE CEDAR FOUNDATION  
WORKING FOR DISABLED PEOPLE



## Introduction

2010–2011 was the third and final year of Cedar's strategy 'Breaking down the Barriers'. The year saw the culmination of a number of achievements in advancing towards our Vision of a society in which disabled adults and children are fully included citizens. During the year, a significant series of outcomes were achieved in line with our Mission to provide quality support, care, accommodation and training services to enable disabled adults and children to participate in all aspects of community life.

## Training & Brain Injury Services

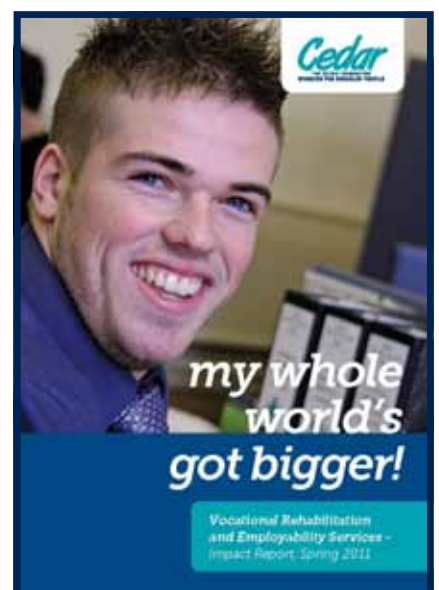
Key outcomes during the year included the successful delivery of the final year of our three year Vocational Rehabilitation and Employability Services funded under the Northern Ireland ESF Programme 2007–2013. Outcomes remained consistently high and showed a small improvement on the previous year. 96% of participants completing the programme achieved a positive outcome, against a target of 90% - 52% progressing to employment, 34% to further education and 10% social outcomes.

Overall our ESF funded Vocational Rehabilitation and Employability Services supported 433 participants to engage in training and work-based activity. This equates to over 180,000 hours of activity, the majority of which took place within mainstream environments within the wider community. During the year, Cedar made a successful bid for the second call under the Northern Ireland ESF Programme to continue our services through to 2014. This has been impacted upon by a 25% reduction but Cedar is maintaining a service which meets the needs of participants and the requirements of our partners in Health and Social Care and the Department for Employment and Learning (DEL).

Service User satisfaction remained at a very high level of at least 98% overall satisfaction being achieved in all Training and Brain Injury Services.

An independent external review during 2010–2011 also demonstrated the quality and impact of Cedar services. Deloitte MCS Ltd found that our Vocational Rehabilitation and Employability Service had made significant progress both in meeting its own objectives and in contributing to the achievement of a broad range of Northern Ireland government policy aims. The report concluded that, **"overall, Service Users reported improvements in their self-esteem and confidence, and not just in relation to employment. The holistic approach realises broader benefits to enable people to participate more fully in vocational activity and everyday life."** The findings of the Deloitte report were used to create Cedar's impact report, entitled 'my whole world's got bigger!'

Cedar's delivery of the Workable (NI) with the ACET partnership underwent evaluation against a specific Quality Standards framework developed by DEL. The partnership was awarded the joint highest grade and was commended in the evaluation report for **"placing a high emphasis on not just the delivery of the programme but in maintaining and improving standards."**



Training Services delivered a number of programmes ranging from the core ESF programmes through to Workable (NI) – a service supporting people with disabilities in mainstream employment, delivered in partnership with the ACET consortium. A total of 13 programmes were delivered throughout the year supporting 456 Service Users.

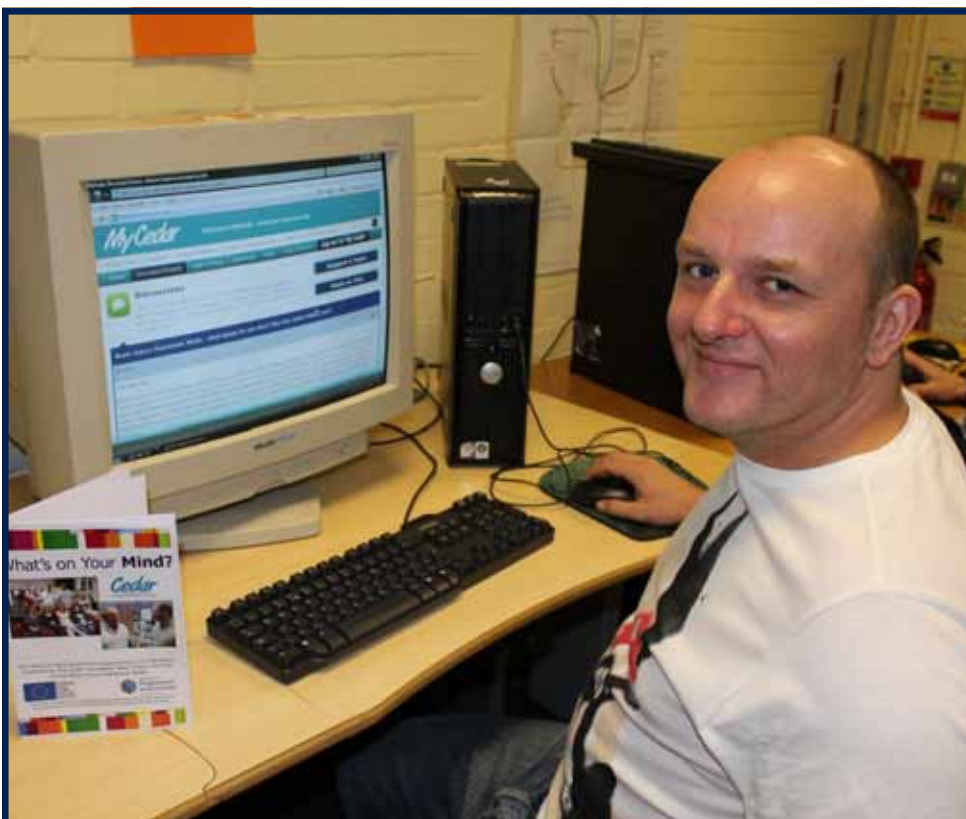
Brain Injury Services continued to provide a range of specialist support services throughout Northern Ireland including supporting 194 people to achieve work/training/education goals within our ESF programme. Floating Support Services supported 186 people living in their own homes to improve their independence in housing management. Overall there was a 20% increase of participants accessing services from last year. Services have expanded to include a new Floating Support Service in the Western area, there is also the opportunity to expand a new employability skills & rehabilitation aspect to our Vocational Service in the Southern area. This will support people who are furthest from the labour market to achieve personal goals next year.

Outcomes in the Floating Support Service were measured against a series of indicators developed through a pilot programme in partnership with Supporting People, as part of their *'modernising services'* agenda. A series of indicators were agreed including economic well-being, staying safe and being healthy. With high levels of attainment being achieved these are now benchmark targets used to demonstrate service impact.

We continued to be actively engaged in Brain Injury Awareness Week which took place in May 2010. During the week we published on the Cedar website a collection of comments called *'Have Your Say'* which reflected Service Users' experiences of living with Brain Injury and the support they received from Cedar.

A key area of staff development related to the new approach to vocational profiling and soft outcome measurement (including Rickter Practitioner training). Rickter is increasingly being used within our services as a planning and measurement tool for personal development and employability skills.

Key developments in the year have also entailed influencing government policy in relation to services provision for people with disabilities and disseminating Cedar's vision and methodology. This has included:



- Active participation in drafting the DHSS & PS Physical and Sensory Disability Strategy
- Active participation in the Brain Injury Review Implementation Group for community services
- Joint Working Group with Northern HSC Trust to review rehabilitation and recovery services for people with physical disability and brain injury
- Showcasing the impact of our work at celebration of achievement events in Belfast and Ballymena and through publicising case studies
- Hosting a meeting of the NI ESF Competitiveness and Employment Monitoring Committee at Cedar's Balmoral Training & Resource Centre
- Development and roll-out of the new Cedar website
- Presentation at the launch of the new ESF programme on how Cedar has implemented the Rickter Scale to our service delivery model in Training & Brain Injury Services

**Chris McCallin**

# Cedar and Me

## Training Services

*My name is Chris McCallin and I now work full-time at ASDA in Ballyclare as a Customer Services Colleague. I am responsible for rotating and replenishing goods within the fruit and vegetable department and making sure it is attractively displayed for our customers. I really like my job and the support I receive from The Cedar Foundation through the Workable (NI) Programme\*.*

*I acquired a brain injury in a car accident in 2003, after which I was referred to Cedar in Belfast. The Cedar team really helped me to in getting involved in training and returning to work. They organised a number of work placements for me including a voluntary placement with ASDA. This involved reducing stock at use by date and marking stock for supplier refunds. Following this the Cedar staff helped me to apply for, and secure, paid employment with ASDA.*

*When I started my paid job Cedar helped me cope with the increase in hours, as well as changes to the working pattern of the day by removing early starts and helping me into a routine of afternoon shifts. Cedar also helped when duties have changed in the store and in resolving any issues. This has helped to ensure that my employers are happy with the quality, speed and accuracy of my work.*

*I currently need additional support from Cedar to assist with on-going changes that are occurring with my work tasks and duties, new shift patterns have recently been established within my job and I have been supported in getting to grips with the changes and the new routine. Geraldine has helped greatly with these changes to the technical aspects of my job. I get on well with my colleagues and my manager, Charlotte Graham, Charlotte believes that Cedar has been very beneficial to me and to ASDA.*



\*Cedar provides ongoing support to Chris through the Workable (NI) Programme. Workable is funded by the Department for Employment & Learning's Disablement Employment Service. Cedar delivers the service as lead partner in a consortium involving the Orchardville Society, NØW and RNIB NI. Workable (NI) aims to provide appropriate support to assist people with disabilities who face complex barriers in employment, to find and keep appropriate jobs, as well as assisting employers in meeting their workforce requirements. The programme provides the support and opportunity for people to progress into unsupported employment where this is the right option for the individual but also ensures that longer-term support is available when appropriate.

**Tommy Mathers**

# Cedar and Me

## Brain Injury Services

*My name is Tommy Mathers. I sustained my head injury and a serious injury to my back in 2006 when I fell from the top of a van while working as a window installer. This resulted in the loss of my employment. Up until I was referred to The Cedar Foundation I did not take part in any regular work activity. I was referred to Cedar by the Southern Area Brain Injury Team in January 2011 to establish some structure to my week. When I met with Cedar they were able to help me to clarify what I would most like to do and support me to be able to follow through on putting that in place.*

*My hobbies of painting and model railways were the starting point. My main aim was to use my artistic ability in restoring old machinery with an emphasis on old railway engines and rolling stock. My greatest ambition was to work with railway trains. Cedar contacted the Downpatrick and Co. Down Railway and arranged a meeting with the Volunteer Co-Ordinator there. As a result of this meeting I started a work placement on 6th August this year. I have started off working one day per week and I have gone along on some Saturdays as well.*



*My main activity is the restoration of old railway carriages, returning used and abused stock to their former glory so that they can be used to carry passengers on the active railway line or to be placed in the new Carriages Gallery. I have landed in what I would call my dream job and I can use all my skills to restore these old carriages to their former state. I have fitted in well with the rest of the team and my skills and attention to detail are appreciated.*



*I have problems with memory and recalling information, especially if I am trying to pick up something new, the support from Cedar to prepare me for work has been invaluable – even support in how to get to and from the activities. My training sessions allow me time to think about how my brain injury affects me and how I can develop strategies to overcome daily work issues. I find it interesting and get to meet other people with brain injury who I now consider to be friends.*

*I hope to develop my photographic skills to have another area of work opportunity. Through Cedar I have completed a short course in digital camera skills in the local college and have registered to take part in an essential computer skills course. This will prepare me for the next stage, which is a Photoshop course.*

*As a result of my introduction to Cedar I am now also involved with the Connexions program and take part in the walking activity where we walk to and visit interesting local sites.*

# Chief Executive's Performance Review

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## Children and Young People's Services

Children and Young People's Services have continued to support children, young people and their families through a broad range of programmes including Outlook, Transitions, Youth Matters and Inreach, our goals are that:

- Every disabled child and young person is supported to become an active, independent citizen with the freedom to make choices that affects his/her life
- Families are given the support necessary to enjoy family life, participate in the life of the community, and to make informed choices that promote the social inclusion of their children.

During the year, Outlook supported a total of 154 families to access a short break against a target of 112. A new Outlook Service was commissioned in the Glens of Antrim, funded through the Health and Social Care Board with ten families accessing the new Service. At the launch of the Service, Kieran McShane from the Health and Social Care Board, praised all those involved. He said: ***"This innovative approach to the development and shaping of services will support children and young people and their families living in the Glens of Antrim. This is an excellent example of how a local community can give a voice and help shape services to address local needs."***



Transitions supported 210 young people from 49 schools. This is a reduction from 225 in the previous year. Outcomes remain impressive for the Transitions Service, 90% of participants remain in the provision of choice up to one year after leaving the Service, with 45% in Further/Higher education and a further 45% engaged in a range of training options.

The delivery of accredited training programmes in personal and social development has increased significantly within Transitions, these are delivered independently or in partnership with schools or youth service providers. In total seven personal development programmes were completed with a total of 41 young disabled people achieving an OCN qualification in a range of areas, including money management and career preparation.

Youth Matters supported 165 young people across three service areas in the Eastern, Western and Southern localities, against a target of 170.

Funding from the British Youth Council through Youth Council Northern Ireland supported a return Youth Exchange visit from our partners, Josefsheim-Bigge in Germany. As well as taking part in workshops and discussions, the group had the opportunity to see some of Northern Ireland's main attractions including the Giant's Causeway and Parliament Buildings, Stormont.



Youth Matters also participated in the St Patrick's Day Carnival with ten non-disabled young people from Eden Place Arts Centre. The group designed and made Indian costumes, headdresses and tomahawks to wear on the day.

A member of Cedar's Youth Action Team, Katie Jebb, was elected from 250 applicants to be one of 30 members of the Northern Ireland Youth Assembly Youth Panel, which will shape the development and installation of the Northern Ireland Youth Assembly.

Youth Matters delivered eight OCN accredited Disability Awareness Training courses with 75 participants achieving the qualification. 42 non accredited courses were also provided, an increase of 11 on the previous year. In April 2010, Cedar successfully tendered for the delivery of Disability Awareness Training to schools within the Western Education & Library Board. We delivered fifteen, three hour Disability Awareness Training Sessions to 300 young people in L/Derry, Strabane and Omagh.

Inreach, a three year action research project supported by Big Lottery, has completed its second year. During the year the staff team continued to deliver care in a range of settings, providing 8,960 hours of respite to 25 children, and their families. There are currently nine families on a waiting list. The complex health care needs of the children require a very highly specialised and competent staff resource and to this end the Cedar team receive on-going customised child specific training from Community Children Nursing Teams from Belfast HSC Trust.

During the year Inreach was evaluated by Professor Roy McConkey from the University of Ulster. The report highlighted the value of Inreach, its innovative approach and the need for its continuation, one parent commented, ***"having Cedar has been an astronomical, tremendous difference."***

This year Children and Young People's Services designed, developed and delivered an OCN Level 3 accredited training programme for Outlook staff. Topics covered in the course included Understanding Child Protection Theory, and, Play & Child Development. Seven members of the Outlook team have taken part, and completion is anticipated for June 2011.

Overall levels of satisfaction across all services remain consistently high, with 99% of respondents stating that they were satisfied, 77% of parents of young people stated that they were very satisfied with the support they received. Transitions participants appeared the most satisfied across service areas with 84% of participants indicating very satisfied, with Outlook at 80.2%, Inreach 80% and Youth Matters 75%.



**Rebecca Goodman  
and  
Hilary Palmer**

# Cedar and Me

## Children and Young People's Services

*My name is Rebecca, I have Cerebral Palsy. I was introduced to The Cedar Foundation when I was away from home at a boarding school in Belfast at the age of 16. Cedar were there to help with my transition from the school environment, back to my home area in the North West. I feel that Cedar has always been there to answer any questions I might have, they have given me advice and support on what path I could go down at college and also provide the opportunities to meet new people in my local area through activities and courses they run.*



*I was also fortunate to take part in a student exchange to Germany. I found the country to be beautiful and its people friendly, the warm weather was a nice change from the rain at home. The day trips to the historic cities of Bonn and Münster were also very enjoyable, I was very interested in the county's culture.*

*Other activities I have taken part in through Cedar have been well thought out and have taken into consideration the individual needs of all involved. Cedar has helped me grow as a person and an individual, giving me the confidence to meet new challenges, and to feel more comfortable around groups I don't know.*

## Living Options

*My name is Hilary and I am 55 years young. At the age of 37 I suffered a stroke, which left me with a weakness on my left side, at this time I lived at home with my dad, he took great care of me. After my dad passed away I was unable to look after myself properly, but was delighted to be offered a self-contained flat in Cedar's Ballymacoss House, Lisburn, which offered 24 hour care and support.*



*I have been at Ballymacoss since 1995, and enjoy living there very much. I love our pamper evenings which the staff organise once a month, all the residents get involved-there are face packs, manicures, pedicures, DVD's and a buffet. I always end up feeling like a new woman by the end of the night. I enjoy socialising with the other residents, in particular on a Saturday night, when we tune into the X Factor.*

*The staff organise frequent outings to restaurants, the cinema, concerts and of course shopping. I am going to the Bay City Rollers tribute concert soon and am really looking forward to the show. Day trips are organised by the staff to different parts of N.Ireland and these are great fun.*

*I attend Thompson House 3 days a week. Cedar's bus driver Billy makes sure I get there and back (on time). There I get to do art, which I am a lover of and have even sold some of my own paintings. Thompson House has taken me on holiday to many different countries; my favourite was Paris, seeing the great works of art at the Louvre has inspired me to improve on my skills.*

# Chief Executive's Performance Review

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## Living Options

Living Options continues to deliver a comprehensive range of residential accommodation and Supported Living housing solutions in partnership with Habinteg and Ulidia Housing Associations.

A high level of user satisfaction was achieved across all residential and supported living projects. Living Options Services received 97% levels of satisfaction with 68.5% of respondents reporting that they were very satisfied against a target of 70%. This year the number of Service Users who provided feedback increased by 8%. Thanks to the User Forum who supported Tenants and Residents to complete the questionnaire.

There was a high level of representation across all Living Options Services on the User Forum. Four Service Users from Living Options who are on the User Forum represented Cedar at the switching on of the Christmas tree lights in Stormont at an event which acknowledged those who face the daily challenge of living with a disability and which recognised the support given by carers.

An overall 98.2% occupancy was achieved across all service areas with 100% achieved as of 31<sup>st</sup> March 2011. Following a vacancy, the accommodation based housing support service at 3 & 4 Duke Street was reviewed and restructured with a view to securing positive outcomes for the remaining Service Users. In order to move further towards independent living, secure tenancies were created for the two remaining occupants by Habinteg Housing Association. These tenants will continue to receive housing support through Cedar's Regional Floating Support Service.

The number of applicants on current waiting lists indicates high levels of demand for the variety of services provided.

During the year there was a continued focus on the development of staff. As well as all mandatory training being provided, 100% of recently recruited staff worked through the Northern Ireland Social Care Council induction standards. The Deputy Head of Service completed the Chartered Institute of Housing Certificate in Supported Housing and commenced an updated NVQ level 4 qualification in Health and Social Care Management. 14 members of the support team also completed their NVQ level 2 qualifications in Health and Social Care.

Living Options remains engaged in a partnership with The Karuna Residential Home in Carrickfergus with Cedar providing management support on behalf of the Trustees.

Overall the Living Options Services achieved high levels of positive feedback from the Regulation Quality and Improvement Authority in both supported living and residential projects.



The Northern Ireland Assembly Committee for Social Development visit Cedar's Supported Living project at Ardkeen  
*Parliamentary copyright images are reproduced with the permission of Northern Ireland Assembly Commission*



Catherine McGuigan

# Cedar and Me

## ConneXions

*Hi my name is Catherine McGuigan and I live in Newry. I have Cerebral Palsy and have some mobility difficulties which means when walking I can tire quite easily and transport can be expensive. I have a work placement with Dunnes in Newry three days a week.*

*I have been part of the Connexions Project from the beginning and I attended the Connexions Capacity Building training in Dundalk. The training was really good and the tutor, Barbara Wilson from Creative Eyes Consultancy, was excellent. I became aware of the importance of being a social network driver – especially for people with different disabilities. I learned how to coordinate a group, plan events and to organise new social activities, taking into consideration the needs of people with different disabilities. The training has helped me to make new friends to ensure that I can help others to take part in social activities.*

*Being part of the Connexion project and going to the training enabled me to meet up with other disabled people from Newry and Dundalk and I have made new friends in both Newry and Dundalk.*



Catherine McGuigan with Anne Woods (Head of Connections) at the ConneXions Launch in Dundalk

*The Newry and Dundalk Connexions groups have met up together and have had several outings, I have gone to the Guinness Storehouse, the Ulster Transport and Folk Museum, we have had ten pin bowling competitions, and been to the cinema.*



*I really enjoy the Connexions project and doing different activities with different people. I was asked to speak at the launch of the Connexions project at the Carrickdale Hotel and Spa where I highlighted Henry Ford's words "Coming together is a beginning, keeping together is progress and working together is success". I was also presented with a Certificate of Achievement. That is what Connexions is all about, coming together, keeping together, and working together, for everyone.*

# Chief Executive's Performance Review

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## User Forum

In 2010–2011 the User Forum continued to lead user involvement in Cedar, ensuring that Service Users have a central role in informing and influencing policy and practice both within the organisation and other sectors. Key activities included:

- Input to Cedar's Business Planning 2011–2012
- Training on staff recruitment and selection for Service Users
- Raising awareness of the Patient Client Council regionally
- Piloting Be Safe Stay Safe Training
- Input to Annual Conference & General Meeting

In the year, satellite groups in Newry, Foyle and Enniskillen were established. Further developments are planned for 2011–2012 with a focus on the regionalisation of the Forum to ensure Service User representation in all areas where Cedar have services.



Donna Keatings and Fiona Currie from the User Forum at Cedar's Annual Conference & General Meeting

## In Conclusion

Cedar continued to meet all of its objectives in delivering a range of quality services that delivered effective outcomes for people with disabilities and their families. We also played an important role in influencing the wider policy framework that impacts upon the lives of people with disabilities across Northern Ireland. We continued to influence the development of approaches to commissioning services for people with disabilities through active participation in a range of fora. This included engagement with the Northern Ireland Health and Social Care Board via the Co3 special interest group on health and social care. We also contributed to the consultation process in the formulation of the DHSS & PS Physical Disability Strategy.

As outlined in last year's report the financial outlook continues to remain challenging with planned and actual reduction in public and European funding that will impact on many aspects of the work that we do. However, Cedar upholds the rights of individuals and families to the support they need to play an active role in their community as equal citizens. We will continue to advocate on the fair and equitable distribution of resources to ensure that these rights are upheld. During the course of 2011 we will engage with all stakeholders highlighting the impact of the strategy *'Breaking down the Barriers'* and assessing future needs to inform our future strategy that will take us forward from 2012.

**Stephen Mathews**  
Chief Executive

# Treasurer's Financial Review 2010-2011

**Cedar**  
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WORKING FOR DISABLED PEOPLE



2010-2011 saw the final year of the organisation's strategy 'Breaking down the Barriers'. All our financial activities were in line with the strategy and in support of our Vision of a society where disabled adults and children are fully included citizens. The year has been characterised by an increasingly challenging financial environment. However, the prudent and effective management of resources over recent years, a considered approach to risk management and appropriate management of reserves, has ensured the organisation is in a position to meet these challenges.

During the year Cedar secured £6,505,988 of incoming resources to support a range of services, a 3.5% increase against the previous year's figure of £6,287,256. This reflected continued development of a Regional Floating Support Service with support from the Northern Ireland Housing Executive, and the commissioning of a number of new initiatives, for example the development of Outlook by Children and Young People's Services in the Northern HSC Trust area. Total expenditure on our services was £6,337,713 a 4.0% increase compared to £6,090,795 for 2010.

The year ended with net incoming resources, after appropriations, of £86,320 compared with £14,714 the previous year. This reflected an increase in demand in all service areas. The recent downward trend in investment income was partially addressed with tighter controls on cash flow, increasing from £49,654 in 2010 to £73,532. This was a commendable achievement considering reduced interest rates on our deposits.

## Planning for the Future

We continue to develop our work despite the challenges of a significant downturn in the range of support available from public funds. Looking to the future we have had to adjust to a 25% reduction in the level of resources from the European Social Fund, a key funder of our training and vocational rehabilitation services. This will require the utilisation of reserves to meet demands for the 2011-2012 year. Despite this, there is a determination to maintain services and activity at previous year's levels.

Having engaged with commissioners in helping to influence the future development of services for people with disabilities, we remain of the view that Cedar's work is not only relevant to the needs of each individual but is the most cost efficient and effective way of delivering these services. We will therefore maintain our engagement with the appropriate government departments to influence their approach to the commissioning of services for people with disabilities.

Over the next year we will assess the effective application of the significant resources available to Cedar and how they can be used in support of the organisation's new strategy. We will continue to build on our skills and expertise in effective resource management to support the work of the organisation.

A handwritten signature in black ink, appearing to read 'Brian McGuire'.

**Brian McGuire**  
Honorary Treasurer

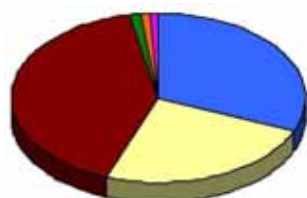
# Financial Summary

## Summary Income & Expenditure Account Year Ended 31 March 2011

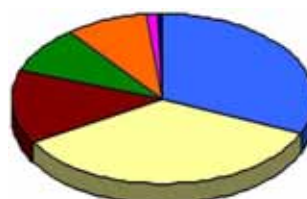


Finance Minister Sammy Wilson supporting Cedar's Jail & Bail fundraising event

INCOME	(£)	EXPENDITURE	(£)
Fees & contract income	2,052,510	Living Options	2,005,229
EU Funding	1,574,103	Training & Brain Injury Services	2,207,121
Health Boards & Health & Social Care Trusts	1,582,192	Children & Young People's Services	890,461
NIHE Supporting People	645,996	Training initiatives	569,666
D E L	201,134	Floating Support Programme	557,253
DHSSPS	76,338	Fundraising costs	74,993
The Big Lottery	120,600	Governance costs	32,990
BBC Children in Need	11,000		
DENI – Early Years	13,784		6,337,713
Other grants	33,705		
Fundraising & donations	63,413	Net appropriations to designated reserves	81,955
Investment income	73,532	Surplus for the year	86,320
Sundry income	57,681		
<b>TOTAL</b>	<b>6,505,988</b>	<b>TOTAL</b>	<b>6,505,988</b>



● Fees & Contract Income	31.5%
● EU Funding	24.2%
● Statutory bodies	41.3%
● Fundraising & donations	1.0%
● Investment income	1.1%
● Sundry income	0.9%



● Living options	31.6%
● Training & Brain Injury Services	34.8%
● Children & Young People's Services	14.1%
● Training initiatives	9.0%
● Floating Support Programme	8.8%
● Fundraising	1.2%
● Governance	0.5%

### Summary Balance Sheet At 31 March 2011

	2011 £	2010 £
<b>Fixed Assets</b>	<b>1,261,453</b>	<b>1,341,532</b>
Current Assets	3,878,818	3,476,818
Current Liabilities	(579,804)	(416,459)
<b>Net Current Assets</b>	<b>3,299,104</b>	<b>3,060,359</b>
<b>Total assets less current liabilities</b>	<b>4,560,467</b>	<b>4,401,891</b>
<b>Capital &amp; Reserves</b>		
Restricted	338,501	337,680
Unrestricted	4,221,966	4,064,211
<b>TOTAL</b>	<b>4,560,467</b>	<b>4,401,891</b>

The Cedar Foundation would like to acknowledge the generosity of the following Grant Making Trusts who supported us during the period of this report:

St James Place Foundation  
Children In Need  
Leeds Building Society Charitable Foundation  
Beatrice Laing Trust  
Reuben Foundation  
Karen Mortlock Trust  
Chalk Cliff Trust  
Dean's Christmas Sitout  
Equitable Charitable Trust  
Blackburn Trust  
Building Change Trust  
Henry Smith Charity  
Barbara Saunders Trust

## Head Office

Malcolm Sinclair House, 31 Ulsterville Avenue, Belfast, Co Antrim, BT9 7AS, Northern Ireland  
T: +44(0)28 9066 6188 F: +44(0)28 9068 2400 E: info@cedar-foundation.org

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### EXECUTIVE COMMITTEE

Mr P Gay (Chairman)  
Dr L Calderwood (Vice Chairman)  
Mr B McGuire (Honorary Treasurer)  
Mr D C C Duly O.B.E.  
Mrs M Evans  
Mr C Henderson  
Dr N Hill O.B.E.  
Mr M Howell  
Dr J McCann  
Ms M Lavery  
Mrs S Kennedy-Andrews

### REGISTERED OFFICE

Malcolm Sinclair House  
31 Ulsterville Avenue  
Belfast  
Co Antrim  
BT9 7AS

### AUDITORS

Crawford Sedgwick & Co  
Chartered Accountants and Registered  
Auditors  
38 Hill Street  
Belfast  
Co Antrim  
BT1 2LB

### CHIEF EXECUTIVE OFFICER

Mr Stephen Mathews O.B.E.



FS 45707



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