



promoting **choice** for disabled people  
promoting choice

# Annual Report

and Financial Summary 2002-2003





## Chairman's Foreword



In concluding last year's report, I reflected on the principle of interdependent partnership; it was highly appropriate therefore at the end of our 60th Anniversary celebrations Des Browne, Under Secretary of State, Health and Social Services, unveiled a sculpture named Interdependence. I believe this report continues to reflect our commitment to a sense of partnership and belief that we are all dependent upon each other and have a right to be valued as equal citizens.

One of the most significant achievements during the year was the full implementation of our User Forum. Representatives from the forum now sit as partners on our Advisory Panels with members of the Executive Committee and Staff, planning and monitoring the work of the Foundation. I would like to thank all those on the forum for their significant work during the year. I look forward to continued developments as we move forward in partnership.

The continued expansion of the Foundation's work gives a clear indication of the continuing need, and indeed the many gaps in provisions for people with disabilities, that exist throughout our Province. The fact that there is still so much to be done is a reflection of the under-investment in services and support for people with disabilities. There is continued under representation of disabled people within the workforce; many people do not have community support and parents do not have the support that they can reasonably expect. This is an indication of the continuing need for the Foundation's work - to act as both an advocate for change and a

provider of practical support in a way that is promoted by people with disabilities. The Foundation will of course continue to rise to the challenges of an ever changing world by seeking to be innovative in its approach.

Finally, I would like to thank the many volunteers and staff, who are the lifeblood of all that we do, their committed, caring and professional approach ensures that The Cedar Foundation remains an effective advocate for change and at the forefront of innovative initiatives for people with disabilities throughout Northern Ireland.

Dr Victor Patterson  
Chairman

# Chief Executive's Report

The past year was truly remarkable with the delivery of an extraordinary number of initiatives in all areas. This work was achieved in partnership with many organisations and individuals and reflected the Foundation's values of Innovation, Commitment to Improvement and Staff Development. The following outlines the major milestones over the year.



## TRAINING SERVICES

- Completion of Year I of Developing People, Creating Opportunities Programme providing support to over 210 trainees.
- We completed Year II of the ACET New Deal for Disabled People Job Broking Programme including initiatives in partnership with Queen's University Belfast, the Employers Forum on Disability and South & East Belfast Health & Social Services Trust.
- Expansion of the Community Inclusion Programmes in the Eastern Health & Social Services Board as an alternative to traditional day care.
- Implementation of a Socio-Vocational Brain Injury Programme in the greater Belfast area.
- Development of a Disability Resource Worker Programme resourced by Peace II Funding from Proteus.
- Additional support from the Northern Health & Social Services Board to expand Foundation Training and Independent Transport Training.
- The continued delivery of the Millennium Volunteer Project providing voluntary work opportunities for people with disabilities and their peers.

## LIVING OPTIONS

- Continued development of our NVO in care programme, resourced by grant aid from the Social Services Inspectorate. Over 56% of support staff in Accommodation Services and 38% in the Assisted living Scheme achieving NVO Level II.
- Continuing achievement of a high level of positive user feedback from all services; 95% recorded in year.
- Proposals to re-develop the Ardkeen residential facility were progressed in discussions with the current residents, Habinteg Housing Association and the EHSSB.
- The Assisted Living Scheme saw a 30% increase in activity with an average delivery of over 1,050 hours per week. The scheme continues to diversify in partnership with purchasing Trusts and educational establishments.
- A new Supported Living Project was commissioned towards the end of the year, in partnership with Habinteg Housing Association. Hillmount Close, provides independent living for 7 people through SMART technology and care support.
- The 'Great Lakes' Canadian Project provided an innovative recruitment and training opportunity, through the IFI Wider Horizons Programme, and won a National Training Award.





## SOCIO-VOCATIONAL BRAIN INJURY PROGRAMME

- Two new Services were fully commissioned in the Western Health & Social Services Board in partnership with the Foyle and Sperrin Lakeland Community Trusts.
- A new service was established in the Southern Board area in partnership with the Board and located within the Newry & Mourne Health & Social Services Trust.
- We mainstreamed the Down Lisburn Trust Socio-Vocational Programme as a result of a successful evaluation by CENI based on efficiency, effectiveness and value for money indicators.

## CHILDREN AND YOUNG PEOPLE'S SERVICES

- We continued to expand the Outlook programme to provide community based support for young people with disabilities while offering time out for families and carers. The service now operates in Foyle Trust, Sperrin Lakeland Trust, Ulster Community Hospitals Trust and South & East Belfast Trust
- The Transitions Programme continued to develop in partnership with Fleming Fulton and Mitchell House Special Schools with a significant increase in young people achieving successful transition into mainstream training and development.

- There was a 15% increase in the number of new referrals from various sources to our Children and Young People's Services. There are now over 530 children and their families using our services.

## PLANS FOR 2003

- A Pan Disability Transitions Project in partnership with ACET was initiated and will be taken forward in the course of 2003. This will provide support for children with disabilities in mainstream education.
- Delivery of year 2 of the Building for Sustainable Prosperity Programme.
- Discussions to mainstream the Brain Injury Programmes in Sperrin Lakeland and Foyle Health & Social Services Trust will be progressed, with further expansion in the Southern Board Area planned through potential support as a cross border initiative in the CAWT programme.
- Initiation of the redevelopment programme at 'Ardkeen' to promote supported living through the use of enabling (SMART) technology.
- Continued diversification and development of the Assisted Living Scheme offering people with disabilities innovative care and support that enables them to be more active in the community.

- Continued expansion of the Outlook Programme for children and young people in current and new Trust areas.

## CONCLUSION

- The Foundation has continued to reflect both the opportunities for and needs of people with disabilities in Northern Ireland. It is encouraging to note that the majority of the work we do today is little more than a few years old, reflecting our ability to adapt, innovate and improve in response to changing expectations, needs and opportunities.
- I have no doubt, with the continuing support of our User Forum, Executive Committee, partners in statutory bodies; and the many friends in commerce, charitable trusts and people throughout the province, the Foundation will continue to make a significant contribution in enhancing the participation and involvement of people with disabilities as equal and valued citizens.

*Stephen Mathews*

Stephen Mathews  
Chief Executive

## Honorary Treasurer's Report

The Cedar Foundation's extensive programme continues to be reflected in our financial activities. I am delighted to report a continuing increase in the total incoming resources from £2,541,484 in the 2002 year to £3,285,318 for the 2003 year. Total resource expended during the year equally increased from £2,684,071 to £3,025,909. This is a significant turnaround from the previous year, when resources of £142,587, had to be drawn from reserves to sustain our activities in a variety of key areas.

The net incoming resources before transfers were £259,409 with transfers of £252,837 to Designated Funds. This represented £136,637 of Restricted Funds arising from donations towards our SMART Housing Project and the development programme for Children's Services. The additional £116,000 has been allocated to specific funds to sustain The Cedar Foundation's development programme in particular areas. The majority of the transfer to Designated Funds will be expended within the incoming 12 month period, reflecting the Executive Committee's intentions to allocate and expend our resources as speedily as possible.

Investment income for the period has continued to fall, demonstrating a three-year trend from £39,406 to £27,151 to the current year of £25,001. This continues to represent falling interest rates.

The Foundation continues to make good use of European Funding and will be seeking to secure continuing resources to the end of the current Building for Sustainable Prosperity Programme in 2006. We have begun an intensive round of lobbying and awareness raising on issues associated with the mainstreaming of these valuable projects. It is essential that government and all of our supporters rise to this challenge and facilitate and support a process of long term mainstreaming of these projects.

The past year has been a vindication of the prudent and sensible policies promoted by the Executive Committee in the management of our resources. I would particularly like to thank all the members of the Executive Committee and the Management Team within the Foundation for their studious work in ensuring that we effectively apply the resources available to us to meet our objectives.

I would also like to extend my thanks to the many independent supporters including charitable foundations and local fund-raisers who have made a particularly strong effort this year to support new and innovative projects, such as SMART Housing and The Outlook Programme. Finally, thank you to our statutory partners for their continued support and commitment to a true sense of partnership.



Mr Brian McGuire FCCA  
Honorary Treasurer

## Financial Summary

### Summary Income and Expenditure Account Year Ended 31 March 2003

Income		Expenditure	
General Donations - revenue	220,977	Living Options	1,197,106
- capital	87,950	Training Services	1,050,878
Fees and Contract Income	1,366,304	Children & Young People's Services	251,627
DEL (EU Funding)	587,039	User Facilitation	3,304
DEL (DAS)	76,844	Public Awareness & Appeals	111,276
DH&SS	97,847	Quality Systems	25,281
Health Boards & HSS Trusts	670,038	Project Support & Development	386,437
Volunteer Development Agency	25,814		3,025,909
PROTEUS	12,406	Transfer to Designated Reserves	252,837
NIPPA	8,290		
Community fund	28,911	Surplus for the year	6,572
Arts Council of NI	41,424		
NI Community Relations Council	2,063		
Investment Income	25,001		
Sundry fees & income	34,410		

**Total** 3,285,318 **Total** 3,285,318

#### Percentages for pie charts

● Fees & Contract Income	41.6%	● Living Options	39.6%
● EU Funding	18.2%	● Training Services	34.7%
● General Donations	9.4%	● Children & Young People's Services	8.3%
● Statutory Bodies	29.0%	● User Facilitation	0.1%
● Investment Income	0.8%	● Public Awareness & Appeals	3.7%
● Sundry Income	1.0%	● Quality Systems	0.8%
		○ Project Support & Development	12.8%



### Summary Balance Sheet

	2003 £	2002 £
Fixed Assets	34,773	24,463
Current Assets	1,366,832	836,943
Current Liabilities	(521,103)	251,417
<b>Net Current Assets</b>	<b>845,729</b>	<b>585,526</b>
<b>Total Assets Less Current Liabilities</b>	<b>880,502</b>	<b>609,989</b>
Creditors due after more than one year	(245)	-
	<u>880,257</u>	<u>609,989</u>
<b>Capital Reserves</b>	<b>880,257</b>	<b>609,989</b>





[www.cedar-foundation.org](http://www.cedar-foundation.org)

**President:** Dorinda - The Lady Dunleath

**Executive Committee**

**Chair:** Dr V Patterson FRCP

**Vice-Chair:** Dr L Calderwood

**Honorary Treasurer:** Mr B McGuire FCCA

Mr D C C Duly, Mrs M Evans, Mr G Kemp OBE,  
Mr P Gay, Mr C Henderson, Dr J McCann MD FRCP (Edin)  
Dr N Hill, Mr M Howell, Mr D Hunter (to November 2002)

**In attendance:** Mr S Mathews, Mrs E Thomson

A full copy of all Financial Statements may be obtained by contacting:

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